

Extreme Networks - Enterprise Networking & Data Center

October 24, 2025



REPORT SUMMARY:

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What's New

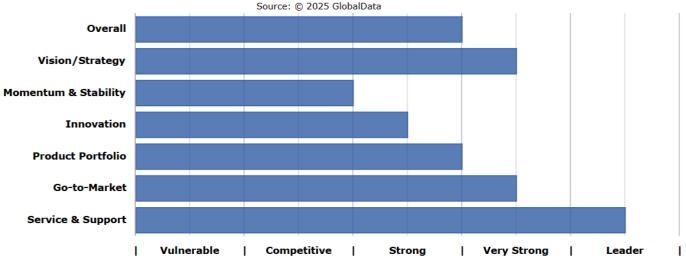
- August 2025: Extreme Networks reported Q4 and FY2025 results on August 6, 2025, with Q4 revenue up 20% year-over-year (YoY) and SaaS ARR up 24%. Full FY2025 revenue was \$1.1 billion, up 2% year-over-year, with GAAP diluted loss per share \$0.06, compared to GAAP diluted loss per share \$0.66 last year.
- July 2025: Extreme released Extreme Platform ONE, its integrated cloud-based, AI networking platform, first announced in December 2024. Over 265 customers report significant productivity gains, reducing manual work by 90% and resolution times by 98%, enhancing network management efficiency.
- October 2024: Extreme enhanced ExtremeCloud Universal ZTNA, simplifying network management
 with features for application discovery, policy evaluation, and troubleshooting. Available now, it
 offers unified security across hybrid environments, reducing shadow IT risks and troubleshooting
 time while ensuring consistent policy enforcement.
- **July 2024:** Extreme partnered with Intel to enhance its Extreme AI Expert solution, improving Wi-Fi connectivity, performance, and security. The collaboration, featuring Intel's Connectivity Analytics, was showcased at Extreme Connect 2025, with integration expected later this year.
- April 2024: Extreme announced that it is the first vendor to receive a standard power grant in the 6GHz range for outdoor deployments with its Wi-Fi 6E outdoor offering.



Global Competitive Index







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Rating Update Summary

Strong

Extreme has a solid vision for end-to-end networking, including cloud and AI. Extreme is one of the smaller enterprise networking players and has leveraged multiple acquisitions of competitors and technology over the years into a modern networking portfolio.

Extreme has been working diligently on Extreme Platform ONE, its suite that includes networking management, security, analytics, and WAN edge. This new platform represents the basis for Extreme's Alpowered network management and is expected to continue adding features rapidly as the product matures.

Perspective – Essential Analysis

Strengths

• The ONE: Extreme has released its flagship Extreme Platform ONE Al-powered, cloud-based network management solution. This entirely new solution modernizes and incorporates Al throughout Extreme's management tool. Extreme has a clear vision for its data center, campus, and branch wired, wireless, secure network fabric, and SD-WAN, along with a roadmap to realize it, centered around the new Extreme Platform ONE, its flagship cloud management and functionality suite.

Limitations

- **Doctor My Eyes:** Extreme suffers from an overall lack of visibility with enterprise customers. Extreme misses out on opportunities because potential customers simply do not know the Extreme story or portfolio.
- **Network Only:** Extreme is primarily a networking only vendor, lacking a larger enterprise IT portfolio such as security (with exception of their Universal ZTNA and NAC capabilities), storage, servers, and collaboration which places it into a weaker niche



- **Customer Enthusiasm:** Extreme benefits from an involved and enthusiastic customer base. Its high touch model with its customers makes it a hit, especially with administrators.
- Cloud Anywhere: Extreme is embracing not only public cloud, but private cloud and on-site deployments.
- **Go Vertical:** Extreme is particularly active in vertical markets, especially government, education, healthcare, hospitality and venues, manufacturing, retail, and transportation. These high-profile vertical customers are how Extreme proves its technology and approach to networking with new customers.

competitive position.

- **Big Pond:** Extreme has large, entrenched competitors in the networking market, and market consolidation is making some of them (HPE) even bigger.
- Transition: Extreme has released Extreme Platform ONE over six months after it was announced and while the new Al-powered management platform is good, it takes time to bring existing customers up to speed and allows competitors an opening to pitch against Extreme.

Category Ratings and Justification

Vision/Strategy

Rating: Very Strong

- Extreme's vision and strategy is centered around Al-powered operations with Extreme Platform ONE, and Universal Platforms. Extreme Platform ONE uses end-to-end agentic and Al automation across networking, security, and performance management. Universal Platforms offers poolable, portable central licensing for Universal Platform devices with a single consistent warranty.
- Policy-driven automation augmenting enterprise IT is a more cautious, and therefore palatable, approach to automation and the use of AI and ML in network management.
- Extreme has a successful history of providing feature-rich networking, security, and management products and deep technical partnerships resulting in streamlined customer network operations.
- Extreme Platform ONE is the cloud and on premises management basis for Extreme's offerings, bringing modern network management, monitoring, AI, and automation. Extreme's efforts here to create and extend Extreme Platform ONE continue and will provide a solid base to compete.

Momentum & Stability

Rating: Competitive

- Extreme's continued development and refinement of features and expanded sales opportunities with integrated networking, security, and AI shows its potential for future growth.
- Extreme's revenue FY2025, ending in August 2025, was \$1.1 billion, up 1% YoY. GAAP operating margin was 14.2% from -5.8% the prior year. Q4 2025 results were \$307 million up 19.6% YoY, and 7.9% quarter over quarter.



Innovation

Rating: Strong

- Extreme has 1,043 people devoted to research and development worldwide, as of August 2025. Ongoing research and development include cloud native technologies, generative AI (GenAI), network security, identity management, wired and wireless networking, switching and routing, open standards interfaces, software defined networks, campus, and data center fabrics as well as ML/AI technology solutions targeting self-healing autonomous networking, cloud Wi-Fi, IoT anomaly detection, and user recommendations.
- Extreme's Fabric technology automates network provisioning, microsegmentation and management supporting dynamic campus wired and wireless networking.
- Extreme's commitment to Extreme Platform ONE portfolio has been impressive, as it adds support for more of its portfolio and new features to woo customers. R&D resources spent on Extreme Platform ONE portfolio show that Extreme knows what customers are looking for and aims to provide.

Product Portfolio

Rating: Strong

- Extreme is a pure-play networking vendor spanning the data center, campus, and branch wired and wireless networks, as well as network security products and services with a strong technology partner program.
- Extreme is focusing on its Universal Platform wired and wireless products but still has a large portfolio of legacy products from its past acquisitions.
- Extreme is adept and experienced at product integration with a strong focus on providing uniform management and security capabilities across its entire product line.

Go-to-Market

Rating: Very Strong

- Extreme uses a two-tier distributor and reseller channel strategy worldwide, with offices in for states in the US and sales offices in 29 countries for channel support and direct sales.
- Extreme has strategic alliance partnerships with global integrators such as Ericsson Enterprise and Nokia Siemens Networks.
- Extreme focuses on five key verticals: healthcare, education, manufacturing, government, and hospitality, especially sports and entertainment venues.

Service & Support

Rating: Leader

- ExtremeWorks customer support is 100% insourced, allowing Extreme to keep close contact with customers and ensure fast problem resolution.
- In addition to a standard warranty, Extreme offers a modular Maintenance Service with 24x7 GTAC and additional capabilities such as same-day hardware and on-site support.
- Extreme Professional Services is a white glove service with a named support contact who coordinates services, regular service reviews and asset inventory, and root cause analysis reports.



Threats and Barriers

- Consolidation and Competition: Extreme is under pressure from larger competitors and from
 consolidation in the enterprise networking space, such as HPE's acquisition of Juniper Networks in
 mid-2025. As a networking-only provider with a limited security portfolio, there are significant
 challenges ahead.
- **Hidden Value:** The breadth of Extreme's portfolio and its rapid R&D not well known outside its existing customers and channel partners, posing a hurdle to gain a seat at the table.

Sustainability

- Environmental: Extreme's products comply with environmental regulations for global areas where Extreme manufactures, ships, and sells. Extreme's products and components are Restriction of Hazardous Substances (ROHS) and Waste from Electrical and Electronic Equipment (WEEE) compliant. Extreme's engineering team designs products with recycling and recovery built in.
- **Social:** Extreme has engaged with the United Way as its global charity of record. Extreme worked through the United Way and its partner organizations to help bridge the digital divide for disenfranchised students and families, providing Wi-Fi services, technology, and training.
- **Governance:** Extreme's Code of Conduct covers export control, anti-corruption, gift-giving, political contributions, fair disclosure, insider trading, conflicts of interest, confidentiality, anti-competitive behavior, use of company assets, government business, and employment practices.

Recommended Actions

Vendor

- **Tell Everyone:** Extreme has an extensive product portfolio, and Extreme Platform ONE + its applications that can leverage AI to deliver automation. Extreme's vision and roadmap of its products and offerings should be used in promoting its platforms.
- **Show Security:** Extreme needs to make sure its security offerings and partnerships are front and center as a component of a larger security strategy from Extreme and its partners.
- Show the Way: Extreme needs more enterprise campus customer success stories, particularly ones that leverage Extreme Platform ONE. Extreme has lots of public customer case studies around its stadium and entertainment venue wins but needs stories that focus more on the enterprise.
- Continue to Hammer Juniper-HPE: Extreme is trying to lure HPE and Juniper customers to its side and it should redouble those efforts. HPE and Juniper customers are vulnerable to competitive takeover right now.

Competitors

- Check Again: Competitors need to reevaluate their competitive stance versus Extreme Networks. Extreme's R&D and ongoing development of its cloud management products require a change to old competitive plays.
- **Bundles:** Competitors with a broader product line should promote cross-functional product and service bundles with integrated service and support.
- **Security Gap:** Vendors with in-house security products should use security as a wedge against Extreme, who needs to rely on partners for most security products.



Buyers

- **Signposts:** Existing and prospective customers should thoroughly understand Extreme's product roadmap, timeline, and migration strategy in order to make future-proof buying decisions.
- **Aligning OpEx:** Enterprises should compare subscription models along with traditional capital acquisition to determine the most cost-effective way to acquire new hardware and software.
- **The Whole Shebang:** Extreme is integrating its networking and software into a seamless experience including technology partners, making evaluating the entire product set worthwhile.

Company Details

Company Snapshot

| Revenue | Revenue for 2023 ending August 2023 was \$1.3 billion, up 18% YoY. |
|----------------------------|---|
| Employees | 2,849 worldwide as of June 30, 2023 |
| HQ | San Jose, California |
| Market strengths/solutions | Networking, cloud, security, location analytics, data center, campus, wireless, verticals |