

EXTREME NETWORKS INC

Address: 2121 RDU Center Drive, Suite 300, Morrisville, North Carolina, 27560, United States of America.

The Greenhouse Gas Emissions Inventory of **the year 2024** has been verified in accordance with the requirements of the

ISO 14064-1:2018

For the following activities:

"Sales, services, support, design and testing of Extreme's data networking hardware and software products"

Total GHG Emissions:

Scope 1: 2,516.908 tons of CO₂ equivalent
Scope 2 – location-based approach: 8,965.176 tons of CO₂ equivalent
Scope 2 – market-based approach: 8,998.705 tons of CO₂ equivalent
Scope 3: 62,579.351 tons of CO₂ equivalent

Lead Auditor: Ursula Antunez de Mayolo Corzo



Authorized by
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Brief Description of Verification Process

SGS was hired by EXTREME NETWORKS INC (here called "client"), located at 2121 RDU Center Drive, Suite 300, Morrisville, North Carolina, 27560, United States of America, for the verification of the direct and indirect GHG emissions from agreement with the

ISO 14064-3: 2019

as provided in the GHG statement in form of the inventory documented covering the Emissions of GHG of the period from January 01 to December 31 of 2024.

Roles and Responsibilities

The client is responsible for the organization's GHG information system, development and maintenance of records and reporting procedures under that system, including the calculation and determination of emissions of GHG and the report of the emissions of GHG.

It is the responsibility of SGS to express an independent verification opinion of the GHG emissions as provided in the GHG statement.

SGS conducted a Third-Party verification of the GHG statement provided against the principles of ISO 14064-1:2018 and ISO 14064-3:2019 in the period of January 01 to December 31 of 2024. The verification was based on the scope of verification, objectives and criteria as agreed between the client and SGS the 01/14/2025.

Level of assurance

Verification with reasonable level of assurance.

Scope

The client requested independent verification by SGS North America Inc of its GHG statement to establish compliance with the principles of ISO 14064 within the scope of verification as indicated below. The data and information supporting the GHG statement have been calculated based in monitored and historical data.

This commitment includes verification of emissions from anthropogenic sources of greenhouse gases included in organizational limits and is based on ISO 14064-3:2019.

- The organizational boundary was established following the operational control.
- Title or description of activities: Sales, services, support, design and testing of Extreme's data networking hardware and software products.
- Location/boundaries of activities: Global Operations. 9 facilities in 3 countries that representing 85% of all leased property by square footage and the base office for 54% of the total employee population.
- Infrastructure physics, activities, technologies, and processes of organization: Research, storage facilities and offices.
- GHG sources, sinks and/or reservoir included: this inventory includes GHG emissions Scope 1 and Scope 2 and Scope 3 as follows:

Scope 1: Category 1: Direct GHG emissions: stationary combustion, mobile combustion and fugitive emissions.

Scope 2: Category 2: Indirect GHG emissions from imported energy: Purchased electricity.

Scope 3: Category 3: Indirect GHG emissions from transportation, being these the transport of the following: Upstream & Downstream transport and distribution of goods, Business Travel, Employee Commuting; Category 4 - Goods & services purchased; Category 6 - Transmission and Distribution Losses of electricity, Upstream emissions due to extraction, processing and distribution of fuels.



- Type of GHG Considered: CO₂, N₂O, CH₄ and HFCs and separately quantified CO₂e emissions due to HCFCs. There are no PFC, SF₆ or NF₃.
- Global Warming Potentials (GWPs): IPCC AR4.
- Base Year: Year 2021
- Mitigation Activities: Real estate consolidation, reducing square footage and working through hybrid model. Internal focus on the efficiency of the lab and data center operations resulted in a reduction in electricity usage. In 2024, there were 2,264 pieces of lab IT equipment decommissioned during lab cleanup and consolidation.
- Emission reduction goals: The company is in the process of defining an emission reduction plan.
- GHG Verification Statement users: EXTREME NETWORKS INC and general public.

Objective

The verification objective is to review objective evidence, and an independent review to determine:

- Whether GHG emissions are as stated by the organization's GHG statement.
- Whether the reported data is correct, complete, consistent, transparent, and free of errors or omissions.

Criteria

Criteria according to which the verification was carried out are the requirements of the ISO 14064:2018.

Materiality

The materiality required for verification was considered by SGS as 10%, according to the need for the GHG statement.

Conclusion

The client provided the GHG statement based on requirements of ISO14064-1:2018. GHG information for the period January 01 to December 31 of 2024, containing the emissions presented below has been verified by SGS to a limited level of assurance, consistent with the agreed verification scope, objectives and criteria.

Total GHG Emissions

GHG Emissions	Sum of TCO ₂ e
Scope 1	2,516.908
Category 1	2,516.908
Scope 2 – Location Based	8,965.176
Category 2 – Location Based	8,965.176
Scope 2 – Market Based	8,998.705
Category 2 – Market Based	8,998.705
Scope 3	62,579.351
Category 3	14,534.186
Category 4	45,143.986
Category 6	2,901.179
Grand Total – Location Based	74,061.435
Grand Total – Market Based	74,094.964

Separately, 153.160 metric tonnes of CO₂ equivalent due to non-Kyoto gases (HCFCs) and 5.480 due to biomass combustion



SGS's approach is based on an understanding of the risks associated with reporting GHG emissions and the controls to mitigate them. Our analysis included the assessment of relevant evidence, based on tests, relating to the quantities and information of GHG emissions reported by the organization.

We have performed our verification work to obtain the information, explanations and evidence considered necessary to obtain a limited level of assurance that the GHG emissions for the period of January 01 to December 31 of 2024 are fairly stated.

We conducted our verification in accordance with the client's GHG statement including verification of the GHG information system, monitoring and reporting. This verification included that the provisions of the reference protocol were consistently and appropriately applied.

In SGS's opinion, the GHG statement presented:

- Is materially correct and is a fair representation of the GHG data and information, and
- Has been prepared in accordance with ISO14064-1:2018 on GHG quantification, monitoring and reporting.

This GHG Verification Statement shall be interpreted together with the client's GHG statement.

