



08/19/2024

To Whom It May Concern,

As an Affiliate Member of the Responsible Business Alliance (RBA), Extreme Networks, Inc. fully supports the vision and goals of the RBA:

*“Vision: A coalition of companies driving sustainable value for workers, the environment and business throughout the global supply chain.*

*Mission: Members, suppliers and stakeholders collaborate to improve working and environmental conditions and business performance through leading standards and practices.”*

Extreme commits to progressively aligning our own operations with the provisions of the RBA Code of Conduct and to support and encourage our first-tier suppliers to do the same. Wherever possible, Extreme will seek to adopt the RBA approach and tools in practical ways in the spirit of the industry’s common goals.

Sincerely,

*Katayoun (“Katy”) Motiey*

Katayoun (“Katy”) Motiey  
Chief Legal, Administrative & Sustainability Officer  
Extreme Networks