

Extreme Networks Corporate Environmental Policy

At Extreme Networks we believe that it is in the best interest of our customers, shareholders, employees, partners, and society to conduct our business in a responsible manner that protects the environment in which we work and live.

We utilize our Environmental Management System (EMS) to assess the environmental impact associated with aspects of our business operations, and products and services to focus our goals and actions on the areas of highest significance.

We believe that we can make our biggest impact by focusing on greenhouse gas emissions reductions to our corporate and product carbon footprints through sustainable product management, and responsible resource consumption.

Our targets and initiatives are published in our annual Corporate Responsibility (CR) report.

Extreme is committed to:

- Preventing pollution and conserving resources by responsibly managing our business operations and our products' impact to the environment throughout its entire lifecycle. This includes implementing circular design principles to affect impact from raw materials, manufacturing, distribution of goods, use of product, and end of life dispositioning.
- Maintain or exceed compliance with all relevant environmental laws, regulations, and other obligations.
- Continually assess and improve our environmental performance by setting goals and targets and tracking our progress.